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"#\$!'&'()%, '-%! \*%('/%0)1 #\*2%30&!)!45(-6!'(!#/'7%\*(%#0/!/%)#89/'7%0!#: ; '/%<)\*6=(!>'02%\*!?)>!#!  
; #-2&\*6=0/!0!@\*6/=-)!/%7%86@: %0)!#0/!: #\*2%30&A!4>!>#(!#!@#(('60!B6\*!=0/%\*)#0/'0&!#0/!/7%86@'0&!  
-60(=: %\*!%<@%\*'0-%(!>#)!)!#0(8#)!)!6!C: 6: %0) (!>#)!: #D%\*E!F!>%!\*68%+(!>%!(#--6=0)#; 8%!B6\*!#88!  
#(@%-)(!6B!; #\*2%30&!B6\*!45(-6G(!HA4A!; =( '0%((+8%7%\*#&'0&!)>%!)%\*0&)>!6B!45(-6G(!>'&>9! =#8')5!; \*#0/%/!  
@\*6/=-)(+/'&')#8!-=)6: %\*!@#J6\*: (!#0/!=0'! =%!-#@#; '8'3%(!#(!>%!8%#/%\*!'0!B66/!(%\*7'-%!#0/!(=@@85!  
->#'0A!''#\$!'(!#8(6!\*%(@60('; 8%!B6\*!/7%86@'0&!; \*#0/!&67%\*0#0-%+##\*->')%-=)\*+!#0/!@6('360'0&!B6\*!#88!&86; #8!  
86-#360(A!!

K>\*6=&>!>%\*!8%#/%\*(>'@!6B!)>%! 1 #\*2%30&!)%#: +''#\$!'(!\*(%@60('; 8%!B6\*!/7%86@'0&!#0/!%<%=30&!#\*6; =)!)  
: #\*2%30&!@8#0!)>#)!%\*'0B6\*-%(!45(-6G(!-=)6: %\*!7#8=%!@\*6@6('360+/'7%(!@%0%)\*#360!#0/!(>#\*%+!#0/!  
&\*6?(!45(-6G(!6?09; \*#0/!; =( '0%((A!L%\*!)%#: !8%#/(!>%!) \*#0(B6\*: #360!#0/!()\*%&'!-!; \*#0/!\*%@6('360'0&!  
6B!6=\*!45(-6!MO)%\*@\*'(!N\*#0/!; 5!8%7%\*#&'0&!#/7%\*3('0&+/'&')#8!; #\*2%30&+!(%&: %0)!)()\*%&5+!-60)%0)!)  
/('%&0+!; #\*2%30&!0067#360+!; \*#0/!-6: : %\*-'#8'0#360!B6\*!'/\*%-)9)69-=)6: %\*!%0&#&%: %0)!)#0/!  
: #\*2%30&A!P)>%\*!2%5!@\*6\*3%(!'0-8=/%!/7%86@'0&!#0/!%<%=30&!()\*%&'!-!@\*6: 6360(!0; 6)>!86-#8!#0/!  
0#360#8R+!; #0#&'0&!)\*#/%!(>6?(!#0/!-=)6: %\*!%7%0) (+8%#/'0&!-8'0#\*5!()\*%&5+!#0/!)\*#0(B6\*: '0&!  
-\*%#37%!(%\*7'-%(A!!

"#\$!\*%-0)85!\$6'0%/!45(-6!B\*6: !)>%!S6\*!/1 6)6\*!T6: @#05!?!>%\*%!(>%!>%8/!; =83@8%!\*68%(!6B!0-\*%#('0&!  
\*%(@60('; '8')5!)>\*6=&>6=)!>%\*!UV9